

WE'RE HIRING!

Position: **INTERNAL AUDIT SENIOR OFFICER**

Location: **HEAD OFFICE BRANCH**

BRED
BANK

CAMBODIA

The smarter way to bank.



Join the smarter banking team.

Key responsibilities

Insure the security of BRED Bank Cambodia (BBC) via risk assessment and in framework of:

- Carry out the audit missions scheduled in the annual plan which cover:
 - structures (group of branches, departments);
 - Specific topics (business line, loan books, financial portfolios, projects, etc.) and cross-business topics (compliance, processes, IT, etc.);
 - General matters concerning all the activities exercised by an outsourced essential service (OES)
- Be in charge of the report production, identifying and qualifying the level of risk and prioritizing the recommendations issued:
 - prepare the mission taken into account the several stakeholders (FO, risk...) of regulatory perimeter and procedures;
 - interview and on-site controls to analyze the business and the risks;
 - be the key contact for the auditees of the scope of work;
 - contribute to the crossed services projects involving the Internal Audit service and related to BRED Group Audit issues (reporting's, procedures etc.);
- Provide point of view / risk assessment based on the investigations made
- Optimize the Permanent Control of BBC
- Renew and develop frequently knowledge to maintain the level of competencies
- Report to the Head of Internal Audit of the status of the work, findings and points of discussion

Required education and experience

- Minimum Master Degree preferably in audit and control and / or finance and banking.
- At least 5 years' experience in related field such as: Audit Firms, Internal Audit, Financial Services Internal Audit, Financial Services Risk and Compliance department
- Expert in one of the following banking activities: credit risk, financial services, compliance, IT, Compliance
- Fluent English (writing and speaking)
- French language is a plus
- Excellent computer skills in Pack Office (Excel, Word and PowerPoint)
- Knowledge of the Cambodian Financial Services framework: National Bank of Cambodia (NBC), CAFIU, Ministry of Finance, local and international banks, MFIs

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- Knowledge of the Cambodian business environment (tax, legal, regulatory, AML-FT) and the related processes / procedures' application
- Experience in management of interns / graduates

Required competencies

- Objectivity
- Discretion, integrity
- Rigor, reliability
- Autonomous, quick learner and pro-active
- Ability to cover an extensive scope of work from details to high level view.
- Ability to write / challenge reports, process and procedures
- Results oriented and ability to negotiate
- Good organizational skills with the ability to work efficiently under pressure and to handle multiple tasks.
- Good analytical / synthesis aptitude
- Effective communication with many types of stakeholders
- Ability to travel in Cambodian Provinces

How to apply

Please send your up-to-date resumé, a copy of your Cambodian ID card and a recent passport size (4x6) photograph to: BRED Bank (Cambodia) Plc. No. 30, Preah Norodom Boulevard Sangkat Phsar Thmey 3, Khan Daun Penh, Phnom Penh. Alternatively, email hr@bredcambodia.com.

Deadline

02 May 2021. For additional information, please visit: www.bredcambodia.com
(All applications will be treated with the strictest confidentiality.)