

# WE'RE HIRING!

Position: **HEAD OF HUMAN RESOURCES**

Location: **HEADQUARTERS**

**BRED**  
BANK

CAMBODIA

**The smarter way to bank.**



**Join the smarter banking team.**

## **Key Responsibilities:**

- Developing and implementing Human Resources management strategies, HR policies, and procedures in line with the business needs
- Developing & Leading the organization of HR Services including Recruitment, Employment processing, Learning & Development, Career Development, HR Management system, Compensation & Benefits...
- Liaising directly with the Management and being accountable for the performance of HR functions across Departments
- Participating in determining the Recruitment strategy. Ensuring recruitment of quality staff in accordance with the required recruitment plan.
- Developing and implementing performance management policies and procedures
- Developing and implementing staff compensation policies to retain and attract key skills and enhance employee commitment
- Developing and implementing employee relations policy and guideline to be consistent with relevant labor legislation and business needs
- Other tasks will be assign by line management

## **Required Education & Experience :**

- Master degree in HR Management, General Management or any related majors
- Minimum of 10 years' experience in a HR function
- Strong understanding and knowledge about Labor Law and HR best practices
- Knowledge about HR Management system.
- Strong skills in leadership, relationship and problem solving
- Coordination skills and ability to work in a team environment are essential
- Have excellent English & Khmer written and verbal communication skills

## **Required Competencies:**

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### **How to apply:**

Interested candidates is welcomed to send your last updated resume, a copy of Cambodian ID card and a recent passport size (4x6) photograph to the following: BRED Bank (Cambodia) Plc. No. 30, Preah Norodom Boulevard Sangkat Phsar Thmey 3, Khan Daun Penh, Phnom Penh. Or email us at [hr@bredcambodia.com](mailto:hr@bredcambodia.com)

### **Deadline:**

23-October-20 For additional information, please visit: [www.bredcambodia.com](http://www.bredcambodia.com)  
(All applications will be treated in strict confidentiality)