

BE A PART OF THE ONLY EUROPEAN BANK IN CAMBODIA

Position: Head of Human Resources
(1 Position)

Location: Head Office



Key Responsibilities:

- Developing and implementing Human Resources management strategies, HR policies, and procedures in line with the business needs
- Developing & Leading the organization of HR Services including Recruitment, Employment processing, Learning & Development, Career Development, HR Management system, Compensation & Benefits...
- Liaising directly with the Management and being accountable for the performance of HR functions across Departments
- Participating in determining the Recruitment strategy. Ensuring recruitment of quality staff in accordance with the required recruitment plan.
- Developing and implementing performance management policies and procedures
- Developing and implementing staff compensation policies to retain and attract key skills and enhance employee commitment
- Developing and implementing employee relations policy and guideline to be consistent with relevant labor legislation and business needs
- Other tasks will be assign by line management

Required Education & Experience:

- Master degree in HR Management, General Management or any related majors
- Minimum of 10 years' experience in a HR function
- Strong understanding and knowledge about Labor Law and HR best practices
- Knowledge about HR Management system.
- Strong skills in leadership, relationship and problem solving
- Coordination skills and ability to work in a team environment are essential
- Have excellent English & Khmer written and verbal communication skills

How to apply:

Interested candidates is welcomed to send your last updated resume, a copy of Cambodian ID card and a recent passport size (4x6) photograph to the following:

BRED Bank (Cambodia) Plc.

No. 30, Preah Norodom Boulevard Sangkat Phsar Thmey 3, Khan Daun Penh, Phnom Penh.

Or email us at hr@bredcambodia.com

Deadline:

03-September-20 For additional information, please visit: www.bredcambodia.com

(All applications will be treated in strict confidentiality)

ABOUT BRED BANK CAMBODIA:

BRED Bank Cambodia is a subsidiary of BRED Banque Populaire, a member of the BPCE Group, the 2nd largest banking group in France, serving more than 31.2 million customers, employing more than 100,000 people worldwide, and counting 9 million cooperative shareholders. Our objective is to close a gap and offer Cambodian people a trustful interlocutor with who to talk freely about their projects and ambitions. What matters to us is how we can serve you and hope you grow. Start with BRED. Grow with BRED. For more information visit www.bredcambodia.com

ADDRESS: #30, Preah Norodom Boulevard Sangkat Phsar Thmey 3, Khan Daun Penh, Phnom Penh

OPERATING HOURS: Open 7/7 from Monday to Sunday: 8:00am - 8:00pm