

BE A PART OF THE ONLY EUROPEAN BANK IN CAMBODIA

Position: **Internal Controller**

Location: **Phnom Penh**

Key Responsibilities:

Permanent Controller Level Two

- Review the scope, the adequacy and the effectiveness of the first level control mechanism. Continuously develop, enhance and embed the risk framework for managing risks across the bank, ensuring that processes are fit for purpose.
- Conduct the permanent second level controls on the Operational risks, Credit Risks, accounting, financial and compliance risks through a risk based approach.
- Conduct the risk identification and measurement processes, based on the departments incident's declaration and controls finding (risk mapping and assessment, incidents collection, losses collection and fraud tracing...)
- Issue relevant recommendations in order to make all identified operational risk areas are covered by the operational teams for improving internal controls (1st level of control), processes efficiency, and the adequacy of bank records and recordkeeping.
- Provide relevant advice in regard to Risk management and operational risks mitigation.
- Monitor the implementation of recommendations and action plans. Follow up the closing of the internal and external recommendations on timely manner by collecting the evidences.
- Set up qualitative and quantitative reporting to consolidate the control findings and outcomes. The reporting should meets the needs of the BRED, Executive and deliberative bodies on a regular and mandatory basis in order to support effective decision-making.
- Provide a good quality of the reports and deliverable
- Manage the SU report through control points (Account opening, Till and Vault limits, fund transfers, Cash management, card process)
- Review within a defined timeframe the operating procedures and methodologies
- Provide the contradictory opinion on the credit rating, credit or loan granting decision deviating from the bank's credit policy beforehand the credit committee meetings, as well as on the levels of provisioning (Contradictory analysis for different committees).
- Oversee the bank's credit risks, upstream and downstream the loan granting process
- Exercise overall surveillance of risks, issue warnings on negative developments and train the business officers in such matters, in particular using risk monitoring tools
- Process the internal ratings (endorsement)
- Carry out controls on the limits
- Carry out the reporting on the credit risks (regulatory reports and declarations, provide ongoing advice to the executive and deliberative bodies, requests from BRED Group and BPCE Group)

Revision Finance / Financial risks

- Analyze the reliability of the financial and accounting information provided
- Set up, implement and update working programs on the operating processes carried out by the first level control through the REVISION FINANCE review techniques
- Ensure the application of the group standards and policies related to the audit mechanism and decisions taken by the related committees or the statutory audit mechanism and decisions taken by the executive and supervisory bodies
- Identify and assess the balance sheet risks (rates, liquidity, foreign exchange) and market risks if any and explain their evolution.
- Identify and be aware of the major regulatory ratios to be respected (BOL and BRED)
- Control the financial risk indicators production (correctly feed in the tools) and limits
- Carry out the monitoring of developments in local regulations and BRED Group standards, make the required adjustments if any.
- When necessary, participate to the related the meetings to set up the standards and the studies on the impacts.
- Maintain up to date the Tax risk map

How to apply:

Interested candidates is welcomed to send your last updated resume, a copy of Cambodian ID card and a recent passport size (4x6) photograph to the following:

BRED Bank (Cambodia) Plc.

No. 30, Preah Norodom Boulevard Sangkat Phsar Thmey 3, Khan Daun Penh, Phnom Penh. Or email us at hr@bredcambodia.com

Deadline:

26-Mar-20 For additional information, please visit: www.bredcambodia.com
(All applications will be treated in strict confidentiality)



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ABOUT BRED BANK CAMBODIA:

BRED Bank Cambodia is a subsidiary of BRED Banque Populaire, a member of the BPCE Group, the 2nd largest banking group in France, serving more than 31.2 million customers, employing more than 100,000 people worldwide, and counting 9 million cooperative shareholders.

Our objective is to close a gap and offer Cambodian people a trustful interlocutor with who to talk freely about their projects and ambitions. What matters to us is how we can serve you and hope you grow. Start with BRED, Grow with BRED. For more information visit www.bredcambodia.com

ADDRESS:

#30, Preah Norodom Boulevard Sangkat Phsar Thmey 3, Khan Daun Penh, Phnom Penh

OPERATING HOURS:

Open 7/7 from Monday to Sunday: 8:00am - 8:00pm