

# BE A PART OF THE ONLY EUROPEAN BANK IN CAMBODIA

Position: **AML & Compliance Officer**

Location: **Phnom Penh**

## Key Responsibilities:

- Assist the AML & Compliance Management on the daily activity
- Establish an appropriate anti-money laundering and counter-terrorism financing framework reflecting the mechanism set up by the parent company.
- Support the GROUP new requirements implementation and contribute to the implementation and development of AML/CFT tools
- Ensure a good Internal Communication (with hierarchy, head of department, top management...) and information sharing
- Assist management team with effective recommendations and implementation of compliant solutions and action plans.
- Provide relevant advice in regard to AML regulatory obligations
- Run the AML/CFT queries, raise, Investigate and assess alerts for potential money laundering risks and suspicious transactions.
- Ensure effective documentary proof and record keeping of suspicious transaction identified
- Assist the business units and branches by providing quality, timely, and balanced risk compliance management support.
- Assist the Head of Department to integrate AML regulatory policy into the day-to-day operational processes and Support the team to take the remediation action.
- Provide a good quality of the reports and the respect the annual control plan delivery and time-line
- Assist to draft the regulatory reports to be submitted to NBC, the Audit Committee and the Board of Directors
- Conduct the regular and mandatory staff and management AML/CFT training and awareness and provide expert advice on compliance and financial security
- Analyze and monitor the potential conflicts of interest occurring along the loan granting and investments processes
- Review within a defined timeframe the operating procedures and methodologies
- Reviews KYC files for customers onboarding and Enhanced due diligence requested.
- Conduct second level controls on AO completeness and effectiveness.
- Conduct second level controls on transactions (Local and International) on the compliance part
- Ensure the accuracy of the queries through back testing

## Required Education & Experience :

- Minimum Master Degree in accounting / banking or law
- At least 3 years' experience in similar position.
- Good computer skills
- Fluency in English (written and spoken)

### Required competencies:

- Discretion, integrity and rigor
- Have a strong attention to detail
- Willingness to engage and effectively communicate with the sales team
- Autonomous and pro-active.
- Quick learner.

### How to apply:

Interested candidates is welcomed to send your last updated resume, a copy of Cambodian ID card and a recent passport size (4x6) photograph to the following:

### BRED Bank (Cambodia) Plc.

No. 30, Preah Norodom Boulevard Sangkat Phsar Thmey 3, Khan Daun Penh, Phnom Penh. Or email us at [hr@bredcambodia.com](mailto:hr@bredcambodia.com)

### Deadline:

19-Mar-20 For additional information, please visit: [www.bredcambodia.com](http://www.bredcambodia.com)

(All applications will be treated in strict confidentiality)



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### ABOUT BRED BANK CAMBODIA:

BRED Bank Cambodia is a subsidiary of BRED Banque Populaire, a member of the BPCE Group, the 2nd largest banking group in France, serving more than 31.2 million customers, employing more than 100,000 people worldwide, and counting 9 million cooperative shareholders.

Our objective is to close a gap and offer Cambodian people a trustful interlocutor with who to talk freely about their projects and ambitions. What matters to us is how we can serve you and hope you grow. Start with BRED, Grow with BRED. For more information visit [www.bredcambodia.com](http://www.bredcambodia.com)

### ADDRESS:

#30, Preah Norodom Boulevard Sangkat Phsar Thmey 3, Khan Daun Penh, Phnom Penh

### OPERATING HOURS:

Open 7/7 from Monday to Sunday: 8:00am - 8:00pm